

# UHI | INVERNESS

## MINUTES of the MEETING of the SEARCH AND NOMINATION COMMITTEE held via Microsoft Teams on Friday 08 December 2023

**PRESENT:** Mark Sheridan, Donald MacKenzie, Janette Campbell, Innis Montgomery  
**APOLOGIES:** None  
**CHAIR:** Mark Sheridan  
**ATTENDING:** Principal  
Governance Officer

There were no declarations of interest, statements of connections or transparency statements noted.

### 1. MINUTES

#### a.) Meeting of the Committee held on 10 May 2023

The minutes of the Meeting of the Committee held on 10 May 2023 were **ACCEPTED** as a correct record and were **APPROVED**.

### 2. CO-OPTED BOARD MEMBER RECRUITMENT

The Governance Officer spoke to her report and advised that there has been a vacancy for a Co-Opted Board Member after Janette Campbell has been appointed as the newest Non-Executive Member.

The Governance Officer advised that the Chair, the Principal and herself have met to discuss the skills matrix and concluded that the new Co-Opted Member should have HE and legal experience. The Principal had suggested [REDACTED] and he has since been approached and provided his CV. The Committee members are asked to choose the date for panel interview and four panel members – two Board Members, one member of Regional Strategic Committee or Court and one Independent Member.

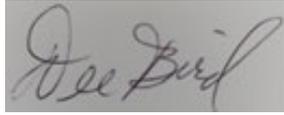
The Committee agreed that the Chair of the Board and an additional female Board Member, to ensure gender diversity, should be elected to the panel. Janette Campbell has volunteered as the female Board Member. The Governance Officer had been asked to contact [REDACTED], previous Board Vice-Chair and UHI Court in regard to panel membership.

**Decision:** The Committee **AGREED** that recruitment panel should include the current Chair of the Board, Janette Campbell, a member of UHI Court and [REDACTED], as Independent Member.

### 3. DATE OF NEXT MEETING

TBA

Signed by the Chair:  
Date: 23-08-2024

A rectangular box containing a handwritten signature in cursive script, which appears to read "Dee Bird".